



Health & Safety Policy

(Revision 3)

We are committed to an overall goal of ensuring everyone should leave Virtue Aerospace Ltd free from any harm every day.

To help us achieve this vision we require everyone connected with our activities to:

- Ensure all are committed to the principle that all accidents and incidents are preventable
- Always take the time necessary to do activities safely
- Never knowingly walk past an unsafe act or condition

By Following these principles and thinking we will ensure that safety risk management forms an integral part of our day-to-day working practices.

These policy requirements are achieved by Virtue Aerospace Ltd primarily through effective organisational and management arrangements, and specifically through:

- Actively promoting a culture of challenging unsafe behaviour:
- Investing in building a competent and capable organisation to deliver consistently high levels of operational and health and safety performance, supported by strong visible health and safety leadership:
- Adopting best practice and improving standards by working with our customers, contractors, supplier's industry bodies and regulators whilst complying with relevant legislation and other requirements to which Virtue Aerospace subscribes:
- Ensuring all health and safety hazards are identified and suitable and sufficient risk assessments are created for all activities:
- Monitoring our progress against strong health and safety objectives and targets to continually improve our performance:
- Reflecting on lessons learned and their actions:
- Encourage consultation with non-managerial workers relating to a range of OH&S issues
- Encourage the participation of non-managerial workers in a range of OH&S activities and decisions
- To achieve our health and safety goals, we have established a culture of continuous improvement. Our continuous improvement programme ensures that we agree, drive and communicate focused improvement goals and monitor progress:
- We will openly communicate our Health and Safety policies, procedures and performance to all employees.
- Providing a working environment that is conducive to employees' wellbeing
- Ensuring employee mental health is taken seriously by top management and other employees.

By adopting this policy the Senior Management Team commits to the provision of the requisite resources, priorities and training to fulfil its obligations and requires all employees to comply with the requirements of the Safety Management System and this policy.

Signed by _____ S Binny

CEO (Owner)

November 2022